



Hot Springs Village Area Chamber of Commerce Member

Business Ethics Policy

Business should be conducted with fundamental honesty and integrity. All business dealings are required to comply with all local, State and Federal laws and the Chamber's Bylaws as they apply to individual membership and business operations.

The code of conduct shall, without limitation, require members to:

- Conduct business and professional activities in a reputable manner so as to reflect honorably upon the business community.
- Respect the reputation, profile and status of the Hot Springs Village Area Chamber of Commerce, and represent the Chamber accordingly.
- Understand support and promote the Vision and Mission of the Hot Springs Village Area Chamber of Commerce and cooperate with fellow members in the application of this Code of Conduct.
- Whenever reasonably possible, participate in the functions and activities of the Chamber, and promote the enhancement of business growth within the Hot Springs Village area.
- Observe the highest standards of ethics in rendering services and/or offering products for sale, based on the members' own knowledge and expertise.
- Refrain from engaging in any practices prohibited by law or seeking unfair advantage over fellow members.
- Refrain from publicly disparaging the business practices of fellow members and refrain from condoning or engaging in misrepresentation or unethical practices.
- Conduct business in a fair and ethical manner, respecting the dignity and rights of clients, customers, vendors, associates, and peers regardless of race, color, creed, religion, gender, height/weight or sexual orientation.
- Courtesy and respect is our guideline in all correspondence and communications.

I/we also understand that the failure to adhere to the professional and personal obligations of the Hot Springs Village Area Chamber of Commerce, as outlined above, can result in the termination of my/our membership.